



RESPECTECH CONFERENCE 2.0

Theme

**Putting Africa's
Human Resource To Work
Through Technology And
Innovation.**

Powered by Social Good Fund, Carlifonia.

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CONFERENCE OVERVIEW



The Respectech Conference spanned two impactful days with a largely diverse audience including government officials from the National Assembly, representatives from various Ministries, Departments, and Agencies (MDAs), private sector executives, leaders from international and local non-governmental organizations, and youth stakeholders from the University of Abuja and other youth groups.

From the outset, we aimed to put Africa's human resources to work through technology and innovation. We are thrilled to know we achieved this goal. For two enriching days, we engaged in insightful panel discussions, exciting job announcements, on-the-spot interviews, empowering workshops, and generous scholarship opportunities. These activities were more than just part of a program; they were a collective call to action to explore and tap into the vast potential of African youth.

The National Information Technology Development Agency (NITDA), our major partner, whose presence through the Innovation Garden significantly enriched the conference by creating a vibrant space for showcasing groundbreaking ideas and fostering connections that will drive future innovation.

The numbers speak for themselves with over 1,100 attendees joining us physically at the venue and an additional 300 participating virtually across ten viewing centers in seven states in Nigeria (Lagos, Kano, Abeokuta, Maiduguri, Yobe, Jalingo, and Gombe), we truly brought together an engaged community of global change makers ready to change the current narrative about Africa and her youths.



DAY 1 HIGHLIGHTS

were the keynote speeches, engaging panel sessions, and various founders' presentations of different tech solutions. Scholarships were also given to intending tech and non-tech enthusiasts.

DAY 2 HIGHLIGHTS

focused on a career workshop on capacity building and clarity for young hopefuls in various industries and a career fair. Over 200 Respectechies participated in interviews for full-time and internship positions. This event successfully united a powerful group of stakeholders to discuss and promote technological advancements, career growth, and human development across Africa.





CONFERENCE AIM

- To foster productive connections between tech solution providers and tech solution seekers.
 - To showcase the progress and value of employment ready young tech talents in Nigeria.
 - To promote value driven networking and recognize grounds for value exchange between global tech stakeholders.
- To influence policy creation & modification, and encourage technological advancement.

ACTUAL IMPACT



1100

Physical Attendees



300

Virtual Attendees



17

Tech Employers



80

Employment Roles
and Internship



20

Slots for Tech
Companies to
Advertise



250

Scholarships
Awarded

Innovation Garden
for Companies
Advertisement





DAY 1

The conference kickstarted at 10:30 AM on Monday, 3rd of June, 2024, with Pamela Williams and Jakpo Ukuoku, our remarkable hosts, who guided the event with exceptional grace and professionalism. Their ability to engage the audience, seamlessly manage transitions between sessions, and foster a vibrant, inclusive atmosphere contributed immensely to the conference's success.



DAY 1 HIGHLIGHTS





THE OPENING REMARK FROM OLIVER HACK (DIRECTOR OF FISCAL SPONSORSHIP, SOCIAL GOOD FUND, CALIFORNIA)



“The world needs to know that Nigeria is one of its best-kept secrets”, said Oliver Hack. Nigeria’s greatest resource isn’t just found in the soil but in its human capital. Oliver emphasized that Nigeria is a hidden gem, rich not just in natural resources but in human capital. In his speech, he highlighted Nigeria’s significant progress in innovation, entrepreneurship, and technology, driven by a youthful, intelligent, and creative population. Despite high unemployment, the major challenge is harnessing this potential fully. Hack noted Lagos as a tech innovation hub, with companies like Flutterwave, Andela, and Paystack gaining global recognition and investment.

He stressed the importance of educational development, coding boot camps, and partnerships with global tech giants to equip Nigerian youth with digital skills. By investing in education, infrastructure, and supportive policies, Nigeria can unlock its vast potential. Hack is confident that Nigeria will lead in African tech innovation and become a global player, with initiatives like Respectech improving the competitiveness of African tech talents.





Presentation of the Respectech App

At the conference, the innovative Respectech app was unveiled, designed to streamline job searches and hiring processes. Employers can efficiently advertise job positions, while job seekers can easily discover and apply for these opportunities. Key features include:

- **Job Listings:** Employers can post vacancies visible to a wide pool of candidates.
- **Application Process:** Job seekers can apply directly through the app.
- **Interview Scheduling:** Employers can book interviews and interact with candidates.
- **Job Matching:** The app intelligently links candidates to suitable jobs based on their CVs.

This solution aims to enhance recruitment efficiency for both employers and job seekers. Addressing Nigeria's high youth unemployment rate of 88.6%, the app connects skilled youths with job opportunities and helps employers find qualified candidates. With over \$5.2 billion in venture funding attracted by Africa's tech ecosystem in 2022, Respectech leverages AI and existing HR systems to streamline hiring. By the end of 2024, Respectech aims to have 100,000 users, also offering training resources to help users upscale their tech skills and find relevant jobs.





KEYNOTE SPEECH FROM OYEWOLE JOLEDO (COUNTRY DIRECTOR, SOCIAL GOOD FUND AFRICA)



Oyewole highlighted the potential and challenges of Nigeria and Africa. He reflected on the continent's hard work, struggles, and aspirations, emphasizing the high unemployment rate and lack of infrastructure. Despite these challenges, he pointed out that Africa holds immense potential and is a "world's best-kept secret."

Through personal anecdotes and observations, Oye shared his belief that Africa has the talent, treasure, and time to succeed. He mentioned the significant human capital in Nigeria's tech ecosystem and the untapped investment opportunities, citing that Nigerian startups attracted over \$1.5 billion in funding, showcasing the global interest in African innovation.

He urged the need to nurture these three aspects—talent, treasure, and time—to drive Nigeria's growth. By fostering young talent, unlocking investment opportunities, and acting swiftly to improve regulatory processes and infrastructure, Oye believes Nigeria can achieve great technological and economic advancements.

Oye concluded with a call to action, emphasizing the urgency to capitalize on the current momentum and create a supportive ecosystem for tech innovation, aiming for a future where Africa's potential is fully realized.



RESPECTECH CONFERENCE

Emerging creative talents performed an Afrobeat dance piece that showcased the beauty of Africa



PANEL DISCUSSIONS



The Bishop Kukah Policy Panel Session



In this session, Weyinmie Eribo highlighted technology's potential to bridge economic gaps and stressed the need for specific policies to support women in tech, ensuring their inclusion and empowerment. Aham Rochas emphasized the importance of regulating government policies to support tech growth through infrastructure financing. Khalil identified regulatory challenges and the necessity of the right human capital for sustainable tech infrastructure development.

The panel discussion centered on balancing innovation and regulation in the tech sector, emphasizing the need for harmonization across institutions and collaboration between government and private sectors to foster better infrastructure and regulatory frameworks. The conversation highlighted the importance of inclusive policies to empower women in tech and the necessity for investment focused on practical solutions tailored to local challenges.

Government initiatives in public-private partnerships (PPPs) were discussed as strategies to improve infrastructure and support sustainable development. Diversification of tech investment beyond fintech into sectors like agriculture, healthcare, and creative industries was also emphasized, along with the need for ethical standards in AI and automation.

Global Tech Panel by Eligent Club



Hosted by Slava Baranovskiy, the Global Tech panel session 1 focused on strategies to integrate African human resources into the global technology and innovation landscape. The panelists, who included experts from various regions, shared their insights and experiences.

Gayatri Panda, an entrepreneur and Global Talent Mobility expert, compared the tech ecosystems of India and Nigeria. She pointed out that India's established technical education and global integration have significantly benefited its tech sector, while Nigeria still needs to enhance its educational infrastructure and global market integration.

Macro Lamas from Portugal, an entrepreneur, researcher and lecturer, underscored the critical role of education in driving change and innovation. He shared examples of international collaborations and initiatives, such as the Change Project, which involves 37 partners from 18 countries, including several from Africa. He also mentioned various startup competitions and Erasmus-funded programs aimed at fostering entrepreneurship and



CONTD; Global Tech Panel by Eligent Club



skills development.

Dr. Liita-Iyaloo, an entrepreneur in reproductive health from Namibia, now based in Scotland, spoke about her work in academia and her interest in applying innovative frameworks to enhance technology integration in Africa.

Shai Perednick, an IT veteran from Eastern Pennsylvania, discussed his extensive experience in various technologies and his initiatives to leverage tech for community building and accelerating local tech talent. He highlighted the importance of practical solutions tailored to local challenges and the need for ethical standards in AI and automation.

Matt Black, a serial entrepreneur with experience across three continents, shared his journey and the unique challenges faced by entrepreneurs in different regions. He expressed his enthusiasm for contributing to the growth of the African tech market through his new venture, Founder AI, which provides an education framework and funding support.

The panel collectively emphasized the importance of inclusive policies, investment in education, public-private partnerships, and the diversification of tech investments beyond traditional sectors like fintech. They advocated for harmonizing innovation and regulation, fostering collaboration between governments and the private sector, and creating ethical standards in emerging technologies.

Developmental Tech Panel Session



This session had Prince Gideon Lanre emphasizing ethical technology adoption and digital awareness for underserved communities. Felista Aku discussed the importance of digital awareness and AI solutions in rural education. Panelists Chiedu Nwokolo, Adedeji Owonibi, and Mukhtar highlighted the challenges of scaling tech innovations and improving technology access in remote areas, emphasizing collaboration between governments, NGOs, and tech companies.

They highlighted challenges during COVID-19, such as the lack of educational resources in rural areas, and solutions like using simple technology to provide educational content via basic phones. Some strategies shared to foster collaboration include building trust and involving community members in partnerships. Adedeji discussed the challenge of scaling solutions from pilot projects to widespread adoption, emphasizing transparency in aid distribution and solving real problems like transparency to ensure scalability. Prince Gideon emphasized contextual design, improved internet penetration, incorporation of local languages, and cultivating tech talent focused on social good in remote areas. Panelists also suggested strategies like collaborating with telecommunications to provide Internet access, converting public libraries into Internet access points, and initiatives like Giga School to connect all schools to the Internet. Overall, the panel emphasized the importance of collaboration, digital literacy, and innovative partnerships to harness technology for sustainable development in underserved communities.

RESCUEME APP DEMO



The "Rescue Me" app presentation introduced a mobile application designed to streamline emergency medical services in Nigeria by unifying all available ambulance services, akin to Uber for ambulances. The app addresses issues of locating and contacting the nearest ambulance and hospital and reducing slow response times.

Key features include an automated dispatch system, a prominent emergency button, and an interface for hospitals to receive patient information and estimated arrival times. The app also notifies the user's emergency contacts automatically.

The business model is freemium, with outreach through hospitals, community programs, and word-of-mouth. Key metrics for success are the number of successful emergency responses, response times, and app downloads.

The presentation concluded with a request for attendees to complete a survey to help improve the app based on user feedback.



PROFESSOR JELILOV (VICE CHANCELLOR, PHILOMATH UNIVERSITY, ABUJA)



Professor Jelilov, an economist for over 20 years, discussed the increasing importance of data science in economics, noting that many Nobel Prize winners now have backgrounds in mathematics, law, or engineering. He explained how data science allows for simple yet lucrative predictions, such as estimating product sales based on past data, emphasizing the economic value of these insights.

He used Uber as an example to illustrate how technology can transform industries by solving problems efficiently. Uber's model, which connects drivers and customers directly, reduces costs and increases satisfaction for all parties involved. He also highlighted the high demand for data science skills, which can be acquired through relatively short educational programs, and he encouraged overcoming the fear of coding. He praised the availability of free resources from tech giants like Google and Microsoft, making coding more accessible.

Moreover, he mentioned the significant impact of affordable internet access, particularly through initiatives like Elon Musk's Starlink, which drastically reduces costs. He stressed the bright future for technology and coding, citing India's success in producing tech professionals as an example for Nigeria to follow.

Finally, he talked about efforts at his university to make computing education more affordable, offering significant discounts to high-performing students, and aiming to bridge the gap between government efforts and grassroots needs through smaller, targeted initiatives. He encouraged continual learning and collaboration in technology to foster development and innovation.

HR Panel Session



The panel session focused on the evolving landscape of human resources in the tech industry, emphasizing the challenges and strategies for hiring and employee engagement in a data-driven world.

The session began with introductions from the panelists, all of whom hold significant positions in HR and tech-related fields. They included Ijeoma Aladesaye, CEO of Servelead Global; Stephanie Akut, co-founder and HR manager at Adashe Finance; Jane O, people manager for Telesoftas Nigeria; Nkoyo Efretei., an HR organizational development expert; and Sophie Ejelue, HR Leader and PUSH coach. The discussion highlighted several key challenges faced by global companies when recruiting talent from Africa:

- **Hasty Hiring Decisions:** Mrs. Ijeoma Aladesaye emphasized that companies often rush to fill positions, leading to hiring mismatches. She noted that international companies take longer to hire, ensuring a better fit.
- **Cultural and Vision Clarity:** Nkoyo Efretei.



stressed the importance of companies having a clear vision and culture to attract the right talent. She also mentioned the impact of AI on recruitment, noting that AI can sometimes lead to mismatches as candidates use AI to enhance their applications.

- **Visibility and Skills Mismatch:** Stephanie Akut pointed out that many potential candidates are not on professional networks like LinkedIn or do not adequately showcase their skills. This leads to a disconnect between employers and job seekers.
- **Skill and Competency Gaps:** Sophie E. and Jane O. discussed the issue of candidates lacking the necessary skills despite having impressive resumes. They highlighted the need for practical experience and targeted recruitment from tech communities.
- **Brain Drain and Talent Retention:** The panelists noted that skilled professionals often leave for opportunities abroad, exacerbating the talent shortage in Africa. They emphasized the need for local capacity building and initiatives to retain talent.

Strategies suggested to address these challenges included:

- **Capacity Building and Internships:** Sophie E. recommended partnerships with educational institutions to provide internships and practical training, bridging the gap between academic knowledge and industry needs.
- **Mentorship Programs:** Mentoring was highlighted as a way to support and develop local talent, ensuring they are ready for global opportunities.
- **Employee Engagement and Well-being:** Nkoyo emphasized the importance of creating a positive work environment and focusing on employee well-being to enhance productivity and retention.
- **Tech-Driven Recruitment Tools:** The use of advanced recruitment tools to sift through applications and identify the best candidates efficiently was discussed.

Overall, the panelists agreed on the importance of a strategic approach to HR in tech, combining traditional methods with innovative solutions to build a robust workforce capable of meeting the demands of the future.

Women in Tech Panel session



Hosted by Tochi Onyia, the women in tech panel highlighted the pressing challenges women face in tech and possible solutions. Farida Yahya discussed her "Catch Them Young" program, emphasizing the importance of early exposure and education to inspire young girls in technology. Dorothy Simeon stressed the importance of involving allies, particularly men, to challenge biases and stereotypes against women in technology. Dr. Palesa emphasized the need for supportive policies to ensure women's advancement, citing successful initiatives in South Africa where women hold leadership positions in academia. Mariam focused on the critical role of mentorship and role models to guide women into tech careers.

Speakers discussed barriers women face, such as balancing multiple roles and the scarcity of female mentors. Dorothy mentioned the difficulty in finding mentors and emphasized mentorship's significance for success. Dr. Palesa pointed out systemic barriers like traditional gender roles and the lack of supportive workplace policies.

Mentorship and sponsorship programs were also discussed. Structured mentorship with clear goals was suggested to be effective. Mariam proposed selecting mentors who are good listeners and provide resources, while another speaker differentiated mentorship from coaching, highlighting that mentors inspire and coaches guide.

Regarding work-life balance, Mariam advocated for inclusive policies like remote work and flexible hours to accommodate women's diverse needs. Dr. Palesa emphasized focusing on work output rather than hours spent in the office and shared her own practice of avoiding early meetings to spend time with her children.

Overall, the discussion underscored the need for supportive policies, mentorship, flexible work arrangements, and early education to foster gender inclusivity in the tech industry.

Blockchain and AI Panel session



The panel, led by Gerald Chukwuemeka, delved into the transformative potential of AI and blockchain in Africa. We had special guests such as Ray Youssef, Matt Black and Toofan Aslan, who joined virtually. Rafael highlighted AI's applications in healthcare, agriculture, and education, including diagnostics, precision farming, and personalized learning. Meanwhile, Rafael Isa discussed blockchain's role in securing transactions, particularly in agriculture through warehouse receipt systems.

Throughout the discussion, the panel emphasized the importance of government involvement in policy-making to encourage innovation while avoiding over-regulation. Ethical considerations, such as cybersecurity and AI's augmentation of human work rather than replacement, were also addressed.

In conclusion, the panel stressed the need for collaboration, regulatory support, and innovation to fully harness the potential of AI and blockchain in Africa. Despite challenges like regulatory concerns from the Central Bank of Nigeria regarding blockchain technology, the speakers highlighted the distinction between blockchain and cryptocurrency, advocating for embracing technology for development while maintaining awareness of external influences.



DAY 2

The conference began at 9:50 AM with a warm welcome and introductions of notable attendees like Lady Irene Ubani and Engineer Emmanuel Ifon. Participants engaged in an interactive quiz via Mentimeter, answering questions about African technology. The quiz ended with awarding scholarships to top scorers Omar, Greg, Adaobi, and Beyonce, who were recognized on stage. A feedback session followed, where attendees shared their learnings from the previous day. Ahed highlighted the importance of leveraging tech for human resource advantages and the role of women in tech. Stu emphasized that technology should be seen as a secondary market built on a strong primary economy, setting the stage for the day's discussions.





DAY 2

HIGHLIGHTS



Global Tech Panel 2 by The Eligent Club



During the Global Tech panel discussion on promoting innovation in African countries, panelists shared valuable insights and experiences. Dr. Liita-Iyaloo emphasized the importance of enhancing individual lives through technology. She argued that development should focus on enabling people to live lives they value, using examples from her course at the University of Edinburgh where students worked on projects with holographic devices. This highlighted the disparity in resources between Western and African universities. Dr. Liita stressed that technology should be an enabler for professional and social functions and that efforts should be tailored to local contexts and needs. Panelists echoed the need for foundational infrastructure, particularly network connectivity, which remains a challenge in many African regions. They noted that similar issues were addressed in the U.S. decades ago and pointed out ongoing efforts by companies like Google to improve connectivity in Africa. The focus, they suggested, should be on providing the necessary infrastructure to support innovation and entrepreneurship in African countries.

CONTD. Global Tech Panel 2 by The Eligent Club

Shai Perednik emphasized the importance of building high-capacity infrastructure, such as high-capacity cables and decentralized data centers, to support technological growth and data sovereignty in Africa. Matt Black highlighted that entrepreneurship is accessible to anyone today due to online resources, global connectivity, and available funding. He stressed the importance of motivation and having a good idea, with other necessary skills accessible through global networks.

Dr. Liita discussed the necessity of targeted upskilling to ensure individuals are equipped with relevant technological knowledge, emphasizing the importance of conceptual thinking frameworks to guide the learning process and make education practical and impactful. Shai also noted the need for robust identity systems, highlighting ongoing blockchain projects like Flex ID and Worldcoin that aim to provide decentralized identity solutions in Africa.

Marco and Matt discussed the importance of cooperative knowledge platforms and mentorship programs to foster innovation. Marco suggested building platforms that bring together diverse stakeholders to enhance cross-disciplinary research and innovation with a focus on sustainable development. Matt mentioned his company's initiative to provide grants and practical education programs in Nigeria, with a promise of significant follow-on investment for successful participants, aiming to create a supportive ecosystem for new entrepreneurs.

Gayatri pointed out that African countries could benefit from replicating successful models like India's startup ecosystem and the transformation of Bangalore into a tech hub. He suggested that encouraging diaspora networks and leveraging global market integration could foster local tech growth.

The panel concluded with a call to action for more practical support, upskilling, and leveraging global networks to bring Africa's human resources to the forefront of technology and innovation.



THE FUTURE OF ARTIFICIAL INTELLIGENCE BY VICTOR PIUS



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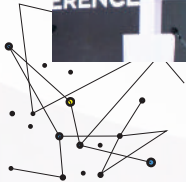




DR ARISTOTLE (NITDA)



During his presentation at the Respectech Conference, Mr. Aristotle, acting on behalf of NITDA's Director-General, Kashifu Inuwa, elaborated on the eight strategic pillars established by NITDA to support the development of the digital economy. These pillars serve as guiding principles for NITDA's initiatives and interventions aimed at advancing technological innovation and digital transformation across various sectors. Mr. Aristotle provided detailed explanations of each pillar, highlighting their significance in driving sustainable growth and competitiveness in the digital era. Through these strategic pillars, NITDA aims to foster an ecosystem conducive to innovation, entrepreneurship, and inclusive development, ultimately contributing to the realization of Nigeria's digital aspirations.

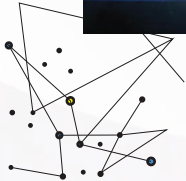




ZERA APP DEMO



Tochi Dioka introduced "Zera," a platform designed to facilitate the free exchange of items to help those in need. Inspired by a visit to an orphanage, where children lacked access to necessities like books, the speaker and a friend developed this solution. Zera addresses the high poverty rate in Nigeria, where many lack essentials. The platform allows individuals to give items they no longer need, such as clothes or laptops, to those who do need them, at zero cost. Users gain points for giving and can use those points to receive items, promoting a culture of generosity. Zera also includes features for expressing gratitude and tracking the impact of donations, aiming to encourage more giving and support within communities.





LEADERCOM

3.0

Equipping impactful leaders

Effective communication is essential, and mastering the art of communication and leadership is a skill that can be honed. Skilled leaders can inspire teams, secure deals, and rally global support for their visions. The Global Coach, Oliver Hack, visited Nigeria from May 21st to May 31st, 2024, to conduct LEADERCOM training for top entrepreneurs, tech founders, social innovators, NGO leaders, and executives.

This training focused on powerful storytelling and strategic communication, enabling participants to convey their visions with clarity, conviction, and charisma, ensuring their messages resonate and inspire action. Our partners at Servelead Humanitarian Initiative have been instrumental in supporting our mission at Respectech HR.

At the conference, the top six winners of the LEADERCOM 3.0 program delivered speeches about their career motivations. The judges selected the top three, with the winner, who spoke on "Cook Blue," receiving a 250,000 naira award. Additionally, Abiodun Essiet, the SSA to the President, contributed an extra 100,000 naira. All 23 participants were awarded leadership certificates.



OYEWOLE JOLEDO



Mr. Joledo Oyewole, the Country Director at Social Good Fund Africa, delivered another deeply impactful speech on the second day, drawing from his own life experiences and a symbolic dream about three wise men. He shared his journey from a humble Nigerian family that valued integrity, hard work, and process over riches and overnight success.

In his dream, he met three wise men who imparted wisdom through the phrase "In time, on time, for time." This phrase encapsulated lessons on helping others, showing up consistently, and transforming oneself to create a better world.

Mr. Oyewole highlighted the significance of pursuing tech education, starting philanthropic efforts, and striving to be better individuals for the future.

He concluded by revealing the identities of the three wise men who influenced his life: his father, Mr. Joledo Olorunshola, who taught him discipline and hard work; Michael Pace, the founder of Social Good California, who prioritized humanity over profits; and his mentor and friend, Oliver Hack. Through this narrative, Mr. Oyewole inspired the audience to reflect, act, and make decisions that would positively impact their lives and future generations.

Oyewole Joledo and the Social Good Fund, Africa team expressed deep appreciation to Oliver Hack for his unwavering support for Africa and its people.



ABIODUN ESSIET



SSA to the President on Community Development for North Central, emphasized the importance of education, AI, and e-learning for self-improvement. She highlighted the role of medical apps and mobile markets in supporting women and praised initiatives like She-Leads-Africa. Essiet stressed that collaboration between private and government sectors is crucial for creating an enabling environment, improving infrastructure, supporting startups, and developing digital solutions to harness technology's potential.

CAREER WORKSHOP



The career workshop, moderated by Pamela Williams, was a comprehensive session featuring insights from Dr. Naomi Osamedua, Mrs. Ijeoma, Mr. Ogunlana, Dr. Latolla, and Oliver Ha.

Dr. Naomi stressed the importance of aligning passion with skills for career choice, cautioning against solely relying on passion without proficiency. Mrs. Ijeoma emphasized the necessity of acquiring both industry-specific and cross-sectional soft skills like leadership and problem-solving. Mr. Ogunlana provided practical advice on career transitions, emphasizing understanding industry logic and continuous learning.

Dr. Latolla shared strategies for workplace well-being, advocating for structured task management based on personal strengths. Mrs. Ijeoma highlighted relationship-building and problem-solving in cover letters, urging job seekers to address organizational challenges.

Oliver Ha's point centered on changing Nigeria's global image. He urged proactive action from individuals to influence positive perceptions through behavior and words, especially among young people.

The overarching advice emphasized preparation, mindset, continuous learning, networking, and positive contribution. Attendees were encouraged to proactively prepare, develop skills, build networks, prioritize well-being, and contribute positively to change.



Special presentation from the kids at Bellanor International School, Lugbe performed an amazing piece, posing Respectech HR, as a warrior newly birthed to save the people of Africa





CHIEDU NWOKOLO (Research, monitoring, and evaluation specialist at UNDP)



Chiedu from the United Nations Development Programme (UNDP) introduced the Jubilees Fellows Program, a joint initiative with the European Union aimed at providing young people with employability skills. The program offers opportunities for youths to gain industry experience and improve their skills over a year. With over 6,000 fellows already placed across the country and a growing alumni network, organizations are encouraged to participate by offering placements and mentorship. The stipend of 100,000 naira is provided directly to the fellows, relieving organizations of financial concerns. Networking opportunities with other host organizations are also highlighted as benefits. Chiedu invited attendees to inquire further at their booth and expressed gratitude to Servelead Global for their support.





PAMELA WILLIAMS (Creative Director, Aidos Creations)



Pamela emphasized the importance of leveraging social media effectively, particularly for tech talents. She encouraged attendees to use platforms like LinkedIn, Twitter, Instagram, and TikTok to showcase their work and skills, rather than just posting personal content. Using examples like a UI/UX designer named Samuel who regularly shares his work on LinkedIn, she highlighted the potential of social media for professional growth.

Furthermore, she also discussed the role of social media in forming partnerships and collaborations. Additionally, she outlined four key types of content for businesses and personal brands: educational, inspirational, entertaining, and conversion-focused. Pamela stressed the importance of authenticity and problem-solving in social media content, urging attendees to be genuine and focused on adding value. They also prompted attendees to connect on social media and provided a QR code for following relevant pages.



DR OBY EZEKWESILI

(President of Human Capital África and
Senior Economic Adviser at África Economic
Development Policy Initiative (AEDPI) / Founder
and Chairperson of SPPG
(School of Politics, Policy and Governance))



Dr. Ezekwesili discussed the distortion in societal reward systems, highlighting the impending population growth in Africa and the importance of its youthful demographic. She emphasized prioritizing knowledge acquisition and skill development, leveraging the ICT revolution for personal and economic growth. The need for widespread education access was stressed, along with individual responsibility in shaping Africa's human capital.

Urgent action was urged to address the educational gap, emphasizing advocacy for fixing public education systems and the detrimental impact of neglecting human capital development. Political interference in education reform underscored the need for effective governance, urging collective action for sustainable development and human capital realization in Africa.

Ezekwesili urged prioritizing human capital development for global competitiveness and creating opportunities for citizens to excel internationally.





The job interview process commenced promptly, with over 200 job applicants immediately entering their interview sessions



STRATEGIC PARTNERSHIPS



With over 40 partners spanning Government Agencies, Media, Tech, IT, Youth groups, Associations, Tech hubs, and Educational Consults, along with key individuals and organizations, the Respectech Conference team strategically mobilized Africa's human resource potential.

Our primary partner, the National Information Technology Development Agency (NITDA), contributed \$3,000 to establish an innovation garden showcasing tech innovations from emerging and leading tech companies. Bishop Matthew Kukah showed so much support by connecting the organization to high networth individuals in the political and business spheres.

A special acknowledgment goes to our media partner, Aidos Creations, whose talented team effectively communicated our vision through both online and offline channels. Their social media managers crafted over 250 posts on Instagram and LinkedIn, secured a partnership with NITDA for TV coverage, created radio jingles, and placed targeted ads to amplify our impact. Additionally, our team of photographers, videographers, and livestreamers skillfully captured the essence of the conference.

The Servelead Humanitarian Initiative and their dedicated volunteers facilitated communication with over 2000 registrants, 50 special guests, tech companies, and 6000 Respectechies, ensuring no information was lost due to their proactive efforts.

Nelson Mandela University made a significant presence through an exhibition booth, providing insights into university programs and enrollment opportunities.

Furthermore, Philomath University partnered with Respectech HR to train students interested in tech courses and offered expertise in areas requiring assistance. These training sessions will be conducted physically at the university campus in Abuja.





RESPECTECH
CONFERENCE

RESPECTECH CONFERENCE



socialgoodfundafrica



respectech_hr



Respectech-hr.com



Respectechhr@gmail.com



Respectech-HR



SCAN TO
FOR RESPECTECH

A woman with long braided hair, wearing a red sweater and a VR headset, is shown in profile. She is looking into the headset and has her hand near her face. The background is dark with some faint geometric patterns.

CONCLUSION AND NEXT STEPS

The Respectech Conference 2.0 has undeniably been a milestone event, underscoring the potential of Africa's human resources when paired with technology and innovation. Over two days, we witnessed a dynamic convergence of ideas, talents, and opportunities that have set the stage for substantial progress in the tech landscape across the continent. The conference's impact is evident from the impressive turnout, the range of insightful discussions, and the tangible opportunities created for young tech enthusiasts.

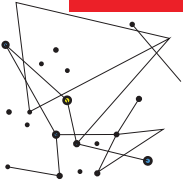
Moving forward, our focus will be on sustaining the momentum generated by this conference. Key steps include:

Follow-Up Initiatives: Strengthening partnerships with the private sector, educational institutions, and international organizations will be crucial in driving innovation and creating employment opportunities. Here are individuals and organizations, we have pending partnerships and finalizations with:

- Dr. Oby Ezekwesili
- Step Conference Dubai
- Philomath University, Nigeria
- Juliet's AI
- UNDP
- Mariam Gwadebe
- Marco Lamas
- Greysoft Technologies
- Aham Rochas
- Weyinmie Eribo
- Tetfund

Policy Advocacy: Building on the discussions from the policy panel, we will work closely with government bodies to advocate for and implement policies that support technological advancement across all our conference pillars.

Skill Development Programs: Expanding our Respectech HR initiative to reach more youth, providing them with marketable tech skills and employability training to bridge the skills gap identified during the conference.





In conclusion, the Respectech Conference 2.0 has laid a strong foundation for future endeavors. By leveraging the insights gained and the networks established, we are poised to drive significant advancements in Africa's tech ecosystem. Together, we can transform the narrative and ensure that Africa's youth are at the forefront of global technological innovation. Thank you to all our partners, speakers, and participants for their invaluable contributions. Let's continue to work together to turn

these aspirations into reality.

The Respectech Conference successfully united diverse stakeholders to drive technological advancement and career growth in Africa. It highlighted the immense potential of African youth, underscored the importance of strategic collaborations, and set the stage for future innovation and economic development.



OUR PARTNERS

